

# CIPD Level 5 Associate Diploma in People Management



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## Course outline

This CIPD qualification at intermediate level offers the perfect platform to further develop your HR, Leadership & Development and other specialist knowledge after completing a CIPD Foundation level qualification. Alternatively, if you are already working in HR, but have no professionally-recognised qualification, you can choose to study this intermediate level course.

The course will give you a broader perspective of the organisational issues facing HR professionals and enable you to develop effective analytical and problem solving skills.

The course is ideal if you

- Are seeking to develop a career in HR management and development.
- Are working in HR management and need to extend your knowledge and skills.
- Are responsible for HR policy and strategy implementation.
- Need to understand the role of HR in a wider organisational and environmental context.

## Assessment methods

The course is assessed through coursework evaluations which are set by the CIPD.

Study is split equally between class based and self study and students can start on whichever module is the most convenient for them with access to tutors throughout the course.

A total of 320 study hours are required to complete the qualification successfully, of which 160 will be private study.

## Progression opportunities

Completion of the course provides the knowledge required for assessment for Associate professional level of CIPD membership.

The qualification is recognised by employers and can increase career development prospects within the HR field. Any CIPD qualification is highly attractive to employers, as it demonstrates both your professional expertise and your commitment to furthering your career.



## Modules

Students are required to complete a total of seven units.

### ***Core units***

- Organisational performance and culture in practice
- Evidence-based practice
- Professional behaviours and valuing people

### ***Specialist units***

- Employment relationship management
- Talent management and workforce planning
- Reward for performance and contribution

### ***Optional unit***

- Developing leadership and management

There is a core teaching team responsible for the greater part of the teaching throughout the year and visiting speakers will be invited to make presentations on specialist subjects.

CIPD membership is advised.

Visit [www.cipd.co.uk/membership](http://www.cipd.co.uk/membership)

### **Course duration**

One year part time.

### **Campus**

TBC.

“

The course has given me greater confidence in my HR knowledge and practice. Having a face to face tutor was much preferable to learning online and enabled class discussion and interaction.


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## College of Further Education

**Principal** Dr Louise Misselke RGN, BSc, MSc, Cert Ed.

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*NB: Course information correct at time of print.*

*Courses offered may be subject to change and will run subject to minimum numbers.  
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**For more details or how to apply, please contact:  
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