

# CMI Level 5 Award in Managing Equality, Diversity & Inclusion



# CMI Level 5 Award in Managing Equality, Diversity &

## Course outline

This qualification is aimed at practising or aspiring managers and leaders who are typically accountable to a senior manager or business owner. The primary role of a practising or aspiring manager and leader is to lead and manage individuals and teams to deliver aims and objectives in line with organisational strategy. The course is aimed at enabling managers to understand the business case for equality, diversity and inclusion and their role in creating inclusive cultures.

## Course content

Equality, diversity and inclusion are important drivers of organisational performance, benefiting staff and stakeholders. This course has been designed to enable learners to analyse the requirements for managing, monitoring and reporting on equality, diversity and inclusion. It focuses on the skills required to lead by example and how to adapt leadership styles to support others to see the benefits of inclusive practice. On successful completion of the course, learners will be armed with the knowledge required to develop and implement an equality action plan, and monitor its outcomes to make continuous improvement.

During the course you will:

- Examine the impact of legislative requirements on organisations with respect to equality, diversity and inclusion
- Justify the business case for equality, diversity and inclusion
- Evaluate organisational approaches to promoting equality, diversity and inclusion to staff stakeholders
- Analyse the role and responsibilities of a manager in relation to equality, diversity and inclusion
- Evaluate leadership styles which support practice improvement in relation to equality, diversity and inclusion
- Assess the process for developing a plan which supports equality, diversity and inclusion within an organisation
- Identify and assess methods for monitoring outcomes against targets to promote continuous improvement



## Assessment methods

The qualification will be assessed by a combination of written assignment and work-based evidence.

## Course duration

Two days.

## Campus

Coutanchez.






## College of Further Education

**Principal** Dr Louise Misselke RGN, BSc, MSc, Cert Ed.

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*NB: Course information correct at time of print.*

*Courses offered may be subject to change and will run subject to minimum numbers.  
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**For more details or how to apply, please contact:  
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